

A photograph of three people in an office environment. On the left, a man with a beard and glasses, wearing a dark suit, is smiling and looking towards the center. In the middle, a woman with long brown hair, wearing a white shirt and a grey vest, is holding a white mug and smiling. On the right, a man with short brown hair, wearing a dark suit, is looking towards the woman. They are sitting at a white table. The background features a window with horizontal blinds and a wooden wall.

Join our Recruitment Team Today

Shaping the Future of
Legal and Governance

**Expert Insights.
Empowered Teams.
Stronger Leadership.**

Why a Career at Briefed is Different



Expert Insights.

At Briefed, We're not just hiring recruiters - we're building a team of high-performing professionals who are transforming legal and governance recruitment.



Empowered Teams.

We are the only fully integrated recruitment and training provider for chambers, legal and governance - combining specialist recruitment with expert-led training. We go beyond traditional hiring to ensure businesses and professionals stay ahead.



Stronger Leadership.



Our Values

Briefed's values shape every decision, guide every relationship, and underpin the way we work together as a team. When bringing new people into the business, we look for individuals who align with these values and who will contribute to the high standards our clients trust us to deliver.



Excellence

We set and maintain a high professional standard across all parts of the business. Whether delivering recruitment, training, or advisory services, every member of our team works to deliver a service that is best in class.



Integrity

Trust is the foundation of everything we do. We are transparent and honest, and always act in the best interest of our clients, candidates, and colleagues. We take ownership of our work and earn trust through consistent actions.



Dedication

We are committed to the success of the businesses and professionals we support, and to each other as colleagues. This means investing time, expertise, and care into every relationship we create. Our goal is to build long-term partnerships.

Our Specialist Areas

Our dedicated teams specialise across five key areas:



Chambers

Recruiting C-suite, clerks, and business support staff, ensuring chambers have the right talent to thrive.



Private Practice

Placing legal professionals in law firms of all sizes, from boutique firms to international practices.



Governance

Sourcing company secretaries, risk, and compliance specialists who strengthen corporate governance.



In-House

Helping businesses build in-house legal and governance teams that align with strategic objectives.



Secondments

Providing flexible legal and governance talent for interim and project-based roles.

How We Help You Succeed at Work

We're committed to helping our people perform at their best, while giving them the flexibility and support to thrive both professionally and personally.

That's why we've created a holistic set of benefits designed to support your success at work while helping you maintain balance in your personal life.

Performance & Progression

- Competitive Base Salary
- Quarterly Commission & Annual Bonuses
- Structured Promotional Pathway
- Annual Learning & Development Budget
- Leadership Coaching & Cross-Desk Progression Opportunities
- Opportunities to lead panels, events and published content
- Enhanced Commission Scheme & Managers Bonus

Recognition & Rewards

- **Spot Bonuses** for outstanding results and impact
- **Quarterly Awards** celebrating success, effort and team contribution
- **Top Performer Lunches** at London's best restaurants

Financial Confidence

- **Salary Sacrifice Scheme** for tech, travel and pension
- **Commuter Support** including season ticket loans and cycle-to-work
- **Financial Advisor Access** for pension, mortgage & savings support
- **First-Time Buyer Guidance** and personal finance workshops



How We Support Your Work-life Balance



Wellbeing & Flexibility

- ✓ 34 Days Annual Leave
- ✓ 8.30am - 5pm typical office hours
- ✓ No Internal Meetings after 4:30pm to protect your downtime
- ✓ 4pm finish every Friday
- ✓ Dedicated internal Wellbeing team



Rest & Recovery

- ✓ Sabbaticals available after 3 years of service
- ✓ Bank Holidays Off
- ✓ Birthday Day Off - No Teams, no emails, just celebration
- ✓ Christmas Office Closure Not deducted from your annual leave
- ✓ Protected Annual Leave - No expectation to check in



Social, Travel & Community

- ✓ Central London Office in Moorgate
- ✓ Onsite Snack Bar to fuel productivity and connection
- ✓ Team Lunches
- ✓ Quarterly Team Socials
- ✓ Annual UK & EU retreats
- ✓ Top Performer Trips and client events across Europe
- ✓ Buddy Travel Days between our London and Belfast offices



Family-Friendly Culture

- ✓ Family-first Mindset inclusive of all parents, guardians and carers
- ✓ Flexible Start & Finish times to work around family life
- ✓ Term-time Flexibility and phased return options
- ✓ Flexible Calendar Arrangements
- ✓ Part-time working patterns



Your Briefed Career Path

We don't hire just one type of recruiter. We hire individuals. People who are ambitious, commercially minded and committed to building deep-rooted relationships with their clients, candidates and colleagues.

By becoming part of our Briefed team, you'll have opportunity for clear progression, professional development and the opportunity to specialise in legal and governance – a sector where expertise sets you apart.

You'll thrive at Briefed if you are:



Driven

Self-motivated and hungry to win, no matter the size of the opportunity



Resilient

Able to navigate setbacks and maintain focus on the 'bigger picture'



Relationship Focused

Committed to building trust with clients and candidates



Enthusiastic

Eager to understand client business and market dynamics – always learning



Willing to Grow

Committed to continuous improvement and personal development, and always willing to take on new challenges

What Sets Us Apart

We offer recruiters a platform to build their career in a business that is redefining legal and governance recruitment.

Here's what makes us different:

Beyond Recruitment

Recruitment is only part of what we do. Our offering in training, compliance, and advisory services unlock more ways for you to build relationships with clients. It's not just about making the placement and moving on.

You'll have regular reasons to stay in touch, whether that's helping them with training needs, advising on governance challenges or supporting their wider teams. It gives you an opportunity to add more value, stay involved and build long-term partnerships that go beyond a single hire.

We want you to excel in your recruitment role, and contribute to a bigger cause – using the tools and support we provide.

The Tools at Your Fingertips



AI-powered Sourcing Tools

Cutting edge platforms and data-led tools to strengthen your sourcing, business development and market insight.



Dedicated In-House Marketing Support

Direct access to our in-house marketing team to produce video content, podcasts, market reports, copywriting and social media content to amplify your reach.



Professional Development Investment

Structured mentoring, continuous learning, sector certification and leadership coaching at every stage of your career.



Business Development Budget

Financial support to drive face-to-face meetings, host events and strengthen key client relationships.



Evolving Technology

Fully upgraded CRM platform to ensure you have the infrastructure to stay competitive and work efficiently

Working at Briefed

We have built a team of people who are ambitious, driven and take real pride in what they do. But just as important is how we work together.

Briefed is where high standards sit alongside collaboration, where people want to see each other succeed, and where strong relationships are at the core of how we operate.

We operate regular check ins to review performance, highlight success, and to give you a formal opportunity to tell us how we can better support your professional development.



Reflect.



Support.



Succeed.



"At Briefed, we're building a business that helps organisations strengthen their legal and governance teams through a blend of recruitment, training, advisory, and leadership development. For our team, it's a place where growth is supported, development matters, and client relationships go far beyond single placements.

Our work is specialised, but the opportunities are significant. We're proud of our ambitious and high-performing team - people who care about delivering results and each other's success. As we grow, invest in tech, and expand our offering, we're excited about what's ahead. If you're looking to be part of something different, we'd love to have you on the journey."

Orlagh Kelly
CEO, Briefed



Career Trajectory

There's always opportunity to grow and progress within your role here. We're looking for people who see recruitment as a long-term career and are ambitious to move through the business based on their own performance and dedication.

Our Managing Director, Rory Strong, is a perfect example of where that path can lead:



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"I joined what is now Briefed 13 years ago as a consultant. From day one, the culture being built was very clear – it was about building genuine client relationships and adding real value – not just hitting short-term targets.

As the business has grown, so have I. Now as Managing Director, I help lead our team and shape our direction. Expanding beyond recruitment into training and advisory has strengthened our position in the legal and governance space.

It's been an incredible journey, and I'm excited for what's next and to share it with both current and future teammates."

Rory Strong
Managing Director, Briefed



Recruitment Divisions

Corporate Governance

Our Governance team places professionals from entry level roles through to senior leadership, across the UK and internationally. We partner with organisations across sectors, including FTSE 100, FTSE 250, Small Cap, AIM-listed and limited companies, as well as professional services firms, financial institutions, public sector bodies and non-profits.

Private Practice

Our Private Practice team works with law firms to place lawyers at every stage of their careers, from Newly Qualified to Partner level. We advise firms on long-term hiring strategies and support them in attracting and retaining top legal talent across all practice areas. Our clients include Magic Circle, Silver Circle, US, international, City and West End firms.

In-house

Our In-House division specialises in sourcing legal professionals with both legal and governance expertise. Working on both retained and contingency projects, we place talent into legal counsel, company secretarial and dual-function roles for a broad range of corporate clients.

Chambers

With over 13 years' experience supporting barristers' chambers, we now offer dedicated recruitment services alongside our established training, consultancy and advisory work. We help chambers recruit barristers, business services staff and seconded lawyers, building teams that are equipped for long-term success.

Risk & Compliance

We're building a new high-impact Risk & Compliance desk focused on strategic, senior-level recruitment. Backed by dedicated budgets for top talent and performance incentives, and supported by our established legal networks, we help businesses secure the right people to lead on risk, embed compliance and future-proof their operations.



Our Clients



DIAGEO



RioTinto

BURBERRY
LONDON ENGLAND

GSK



Rentokil
Initial



Bridgepoint



TRAVERS
SMITH

MARRIOTT
HARRISON



Bird & Bird

TaylorWessing

Milbank



FORSTERS



hikma.

/ Albion
Chambers

45 GRAY'S INN SQUARE

42BR
BARRISTERS

Wilberforce
CHAMBERS



36 GROUP

Recruitment, Training & Compliance **made simple.**

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